



**DEPARTMENT OF THE ARMY**  
**UNITED STATES ARMY GARRISON - STUTTGART**  
**UNIT 30401**  
**APO AE 09107-0401**

IMEU-STU-EEO

28 SEP 2005

MEMORANDUM FOR Service Members and Civilian Employees of the USAG-Stuttgart

SUBJECT: USAG-Stuttgart Command Policy Letter 13, Equal Opportunity

1. References:

- a. AR 600-20, Army Command Policy, 13 May 2002.
- b. DA PAM 350-20, Unit Equal Opportunity Training Guide, 1 June 1994.

2. I am personally and firmly committed to the policy of Equal Opportunity. I want each military and civilian member of the USAG-Stuttgart to extend his/her personal involvement toward maintaining a community free from discrimination.

3. It is the policy of the Army and USAG-Stuttgart to provide equal opportunity and treatment for service members and civilian personnel without regard to race, color, gender, religion, or national origin. Prejudice in any form, either covert or overt, will not be tolerated. This policy applies to all Soldiers on or off post; on or off duty; and in living, working and recreational areas.

4. It is the responsibility of all individuals to immediately report violations of this policy to either their supervisors or their chain of command. Complaints can be reported by contacting the USAG-Stuttgart EO Advisor, at DSN: 421-2892 or your local EO representative.

5. Preventing discrimination is everyone's responsibility. Commanders, supervisors, and senior noncommissioned officers can help by modeling the behavior they expect their Soldiers and civilian employees to display. By treating others with fairness we can build an environment in which all persons are treated with equality.

6. A copy of this memorandum will be permanently displayed on official bulletin boards. I recommend you circulate this memorandum among your military and civilian subordinates. If you do this, I further recommend that you create a record that your personnel have reviewed the document.

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7. Point of contact for this policy is EO at 421-2892 or EEO at DSN 421-2649.

A handwritten signature in black ink, appearing to read "Kenneth G. Juergens", is positioned above the printed name.

KENNETH G. JUERGENS  
COL, OD  
Commanding